

**MINUTES OF THE SPECIAL MEETING OF
THE ESCAMBIA COUNTY BOARD OF COUNTY COMMISSIONERS**

MARCH 23, 2023

Present: Commissioner Lumon J. May, Chairman, District 3
Commissioner Steven L. Barry, Vice Chairman, District 5
Commissioner Robert D. Bender, District 4
Commissioner Jeffrey W. Bergosh, District 1
Commissioner Michael S. Kohler, District 2
Kristin Hual, Deputy County Attorney
Alison Rogers, County Attorney
Wesley J. Moreno, County Administrator
DeLana Allen-Busbee, Administrative Specialist, Clerk and Comptroller's Office
Jose Gochez, Program Coordinator, County Administrator's Office
Heather Mahoney, Official Records Manager, Clerk and Comptroller's Office

Location: Ernie Lee Magaha Government Building, Board Chambers, First Floor
221 Palafox Place, Pensacola, Florida

Minutes prepared by: DeLana Allen-Busbee

AGENDA NUMBER

1. Call to Order

Chairman May called the Special Meeting of the Board of County Commissioners to order at 8:34 a.m.

2. Advertisement of the Meeting

The meeting was advertised in the Escambia Sun Press on March 9, 2023, in a block ad, and on March 16, 2023, in the Board's weekly meeting schedule.

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AGENDA NUMBER – Continued

3. 8:30 a.m. Impasse Resolution Hearing Concerning Impasse Issues Between the Board of County Commissioners and the ATU Local 1395

Motion: My motion would be to adopt the Bulletin Board as it stands, to adopt the Sick Leave Pool [Bank] as presented by management, and to adopt Article 7, Union Leave, as amended

For Information: County Attorney Rogers reviewed the purpose and procedures for the quasi-judicial impasse hearing. Three Articles were the subject of the hearing and included Article 7, Union Leave, Article 46, Sick Leave Bank, and Article 44, Bulletin Boards. County Administrator Moreno and Kristin Hual, Deputy County Attorney, presented the management perspective and recommendations and Mike Lowery, Union President/Business Agent, presented the Union's perspective and recommendations. Article 7, part C, was amended to reflect that in the event that all 120 hours of union leave are used and a grievance is filed, that up to 40 hours of donated time may be used for the grievance process and that unused hours would not carry over. The Board also discussed verifiable hours for the sick leave bank and expressed support for giving other Collective Bargaining Units the additional 40 hours of leave to address grievances, if requested by the Union and subject to negotiations.

Made by: Commissioner Bender

Seconded by: Commissioner Barry

Disposition: Carried 4-1, with Commissioner Kohler voting "no"

ADJOURNMENT

There being no further business to come before the Board, Chairman May declared the Special Meeting of the Board of County Commissioners adjourned at 9:39 a.m.

BOARD OF COUNTY COMMISSIONERS
ESCAMBIA COUNTY, FLORIDA

By: _____

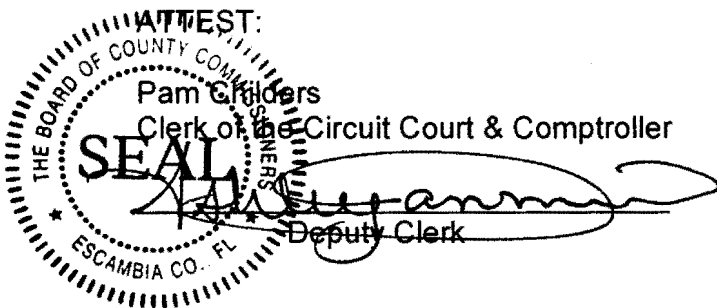
Lumon J. May, Chairman

ATTEST:

Pam Childers

Clerk of the Circuit Court & Comptroller

Deputy Clerk



Approved: April 6, 2023